

# North Channel MIDWIFERY

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## **Locum Midwife Position July 25, 2018 – January 15, 2018**

North Channel Indigenous Midwifery is looking for a full-time Aboriginal Midwife or General Registrant to cover a maternity leave from July 25, 2018 to January 15, 2019. We will be requesting funding for an additional midwife in April 2019 based on caseload. If approved there will be potential for a permanent position.

North Channel Indigenous Midwifery was recently funded under the new Indigenous Midwifery Program. We are committed to providing client-centric, respectful, and high-quality care, while embracing these values: humility, respect, caring and supportive mentorship. Care is heavily community based and focused on developing strong relationships with clients and colleagues.

Our mandate is to provide primary midwifery care services, midwifery related services, community programming and intensive supportive care to Indigenous clients, including those who are high risk; in Maamwesying's catchment of Sault Ste. Marie to Atikameksheng. This includes clients on and off reserve, and for this position will primarily include Thessalon First Nation, Garden River First Nation, Batchewana First Nation, and Sault Ste. Marie. Please see our Facebook page for a description of care provided.

This is a full-time salary position of approximately 40 hours per week with an on-call and overtime allowance for attendance at births. Compensation commensurate with experience. Salary range \$68 000 - \$100 000 per annum, plus benefits.

We are looking for someone who enjoys rural communities, embraces our values, and has experience and interest in working with Indigenous communities. The successful candidate will be a dedicated, hardworking individual who is highly self-directed and flexible. Experience and proven

ability to build relationships and work closely with community agencies, such as social services, as well as experience in new Practice development are assets. This is a new Practice in the midst of setting up programming and relationships within the community and hospital. Excellent prioritization and time management skills are required. The ideal candidate will be detail oriented as they will be required to keep detailed accounts of work and activities for tracking, reporting, and compensation. The incumbent must be comfortable with driving longer distances (up 200 km a day), and sometimes during inclement weather. Experience and interest in teaching and mentorship with 2<sup>nd</sup> Attendants is also an asset.

This is an excellent opportunity to experience living in scenic Sault Ste. Marie. It is the third largest city in Northern Ontario, with a population of approximately 80,000. SSM features a scenic waterfront, active arts community, farmers market, immediate access to outdoor activities and attractions, inner city Hub trail, plentiful outlying green spaces, and unique local dining options and breweries. Commute times are limited and the cost of living and housing is affordable. Additionally, beautiful Lake Superior is a short drive away.

We invite interested midwives to contact us by email at [northchannelmidwifery@yahoo.ca](mailto:northchannelmidwifery@yahoo.ca) to express interest and to learn more about our opportunity.

# North Channel MIDWIFERY

## *Culture*

Individualized client-centric, respectful, and high-quality care.

## *Values*

**Humility:** We are humble and approachable. We don't think we know better, at the same time, we believe in our abilities and are aware of our limitations. We listen, and we meet our clients where they are at, with the goal of bringing a child into the world in a way that suits our client and their family.

**Respect:** We work with a highly varied client base including Amish, Old Order Mennonite, and Indigenous people. Our clients may have a different culture from ours, different values, religions, perspectives, and life experiences. It is our goal to appreciate and respect differences, and to provide each client with information so that they can make informed decisions that are right for them. Our relationships are genuine and sincere and are based on true respect for one another.

**Caring:** We approach each birth with the utmost care and aspire to provide the highest standard of care. We know our clients by name, work hard to get to know them, and form solid relationships with them and their families. We are attuned to who our clients are as individuals and really strive to understand what is most important to them as they bring a child into their family.

**Supportive mentorship:** In our practice, we support each other with the goal of ensuring each of us will be successful in our roles and at the same time, our team will be successful – both of these goals are equally supported. We also provide supportive mentorship to our clients and their families. We are there to guide and support them every step of the way – before, during, and after the birth.